

Job Posting

Karate Instructor **YMCA of Eastern Ontario** **Kingston Branch**

Employment Category: Part-time, permanent

Hours: Flexible work schedule, including early mornings, weekends and evenings

Compensation: \$17.60 - \$18.00 per hour

Benefits and Perks: We offer an array of total rewards to recognize loyalty, longevity, and passion for the work we do:

- Free YMCA Health & Fitness Membership
- Professional development opportunities
- Employee and Family Assistance Program (EFAP)

Closing Date: Immediately

This posting is for an existing vacancy

Our Mission:

The YMCA in Canada is dedicated to the growth of all persons in spirit, mind and body, and to their sense of responsibility to each other and to the global community.

Our Vision:

Our values are caring, honesty, respect, responsibility, and inclusiveness. These are central to our mission, guiding our behaviours, attitudes, and actions.

Nature & Scope:

Reporting to the Supervisor, Youth Recreation and Camps the Instructor will provide safe, quality instruction to meet the needs of participants.

Responsibilities:

- Develop and lead age-appropriate karate programming that is fun and inclusive
- Provide constant care and supervision of participants, ensuring safe and engaging programs
- Act in accordance with the YMCA Mission and Values
- Maintain a positive profile and relationships within the community
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Qualifications:

- Criminal Reference Check (CPIC) including Vulnerable Sector Check completed not more than 120 days prior to date of hire, with results acceptable to the YMCA of Eastern Ontario
- Current Standard First Aid and CPR-C
- Minimum one (1) year of experience in the planning and delivery of recreational/sport education programs
- Strong sense of responsibility and maturity
- Excellent interpersonal skills
- Intermediate belt level required (brown belt and up)
- Training in break falls, self-defense and pressure points an asset
- We run a Shotokan style karate program, however other backgrounds in martial arts are welcome (training in Shotokan will be provided)

Competencies:

- Interpersonal skills
- Safety
- Commitment to Organization Vision and Values
- Teamwork

All interested candidates should submit a cover letter and resume to careers@eo.ymca.ca.

YMCA of Eastern Ontario
100 Wright Crescent
Kingston, ON K7L 4T9

We appreciate your interest in a career opportunity with the YMCA of Eastern Ontario. Please note that only those selected for an interview will be contacted. Candidates invited for an interview will be required to submit three (3) professional references.

The YMCA of Eastern Ontario is committed to an environment that is barrier free. If you require accommodation during the hiring process, please inform us in advance so that we can arrange reasonable and appropriate accommodation. The YMCA of Eastern Ontario values the diversity of people and communities and is committed to excellence and inclusion in our Association.

This position has been posted internally and externally